

Dr. Nanette L. Smith is the Executive Director for Institutional Effectiveness Planning at [Rhodes State College](#). As part of this role, she functions as RSC's institutional Accreditation Liaison Officer for the Higher Learning Commission; providing administrative stewardship of institutional and programmatic accreditation. Her responsibilities also include providing logistical direction, organization and oversight of the College strategic, master, and operational plans; assessment and Shared Governance processes; and engagement with national, regional, state and local agencies to ensure compliance, continuous improvement and institutional effectiveness. Nanette's 17+ years in higher education has afforded her the privilege to serve in various capacities including Assistant Professor/Director of EHS Technology; Assistant Dean and Acting Dean for the Division of Information/Engineering Technology; and Director of Assessment. She is a leader-manager and scholar-practitioner with a proven record of accomplishment in the areas of curriculum/program development, collaborative partnerships, stakeholder engagement and creation of systems/processes designed for student success and institutional effectiveness. Prior to joining RSC in 2005, Dr. Smith enjoyed a career in chemical manufacturing as a project engineer/environmental specialist with the BP Chemicals.

For almost three decades, as part of the Lima community, Nanette has participated in various professional and community organizations. She is an ambassador/peer mentor for her alma mater, [Capella University](#), a member of the HLC Peer Corps and serves as an independent advisor/consultant to the [West Indies School of Theology](#) (Republic of Trinidad and Tobago) providing expertise on matters related to accreditation, assessment, and effectiveness planning. Moreover, she exemplifies servant leadership and is an active member of [One Church, Lima](#) where she is an Elder, minister, youth/young adult mentor, and is on the Board of Trustees. A firm believer in lifelong learning through educational, personal and spiritual growth, Nanette always challenges herself in order to challenge those with whom she makes a connection. Believing that leadership is a responsibility and mediocrity is unacceptable, passion is what drives her desire to influence change.

Nanette earned her Ed.D. in Education Leadership and Management from Capella University, a Master of Science in Environmental Management from the [University of Findley](#), and a Bachelor of Science in Chemical Engineering from [North Carolina A&T State University](#).

Job Title : State Co-Chair

